

DECLARATION OF ADHERENCE TO THE YSONDOS GROUP QUALITY POLICY

VERINGER INGENIERIA AVANZADA S.L.

VERINGER INGENIERIA AVANZADA S.L., as a company within Ysondos Group, hereby declares its adherence to the Ysondos Group Quality Policy, as published on the corporate website referenced at the end of this document.

Through this declaration, the company adopts the principles set out in the Policy as a framework for its operations: embedding quality in all activities and decision-making processes; meeting the needs and expectations of clients, candidates and employees; adapting to change; complying with applicable statutory and regulatory requirements; and continuously improving its processes.

The company also shares the Group's mission of pursuing excellence in talent management, human resources and general services, promoting equal participation and opportunities, together with its vision of placing people at the heart of its activities and recognising their dignity through employment.

This commitment encompasses fostering a culture of excellence; supporting development, innovation and continuous improvement; establishing and monitoring quality objectives; and communicating and reviewing the Policy in accordance with the principles established by Ysondos Group.

REFERENCE CORPORATE QUALITY POLICY

<https://grupoysondos.com/politica-de-calidad/>

*Corporate document for publication on the website · VERINGER INGENIERIA
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