

DECLARATION OF ADHERENCE TO THE YSONDOS GROUP CORPORATE SOCIAL RESPONSIBILITY POLICY

VERINGER INGENIERIA AVANZADA S.L.

VERINGER INGENIERIA AVANZADA S.L., as a company within Ysondos Group, hereby declares its adherence to the Ysondos Group Corporate Social Responsibility Policy.

The company adopts the principles and commitments set out in this Policy as a common framework for conducting its business activities and managing its relationships with employees, clients, business partners and other stakeholders.

This adherence is without prejudice to the company's compliance with its applicable legal obligations and any specific policies, plans and procedures, including its own Equality Plan.

REFERENCE CORPORATE SOCIAL RESPONSIBILITY POLICY

<https://grupoysondos.com/responsabilidad-social-corporativa/>

*Corporate document for public reference · VERINGER INGENIERIA AVANZADA S.L. |
Corporate Social Responsibility*